



Kenaitze Indian Tribe 2012 Annual Report

Naqantughedu£ The tide is coming back in

Meet the Kenaitze Indian Tribe Executive Council!

Seven council members, who are elected at our annual meeting, govern the Tribe in accordance with our Constitution, By-laws, Ordinances and Resolutions.



Rosalie Tepp
Tribal Chair



MaryAnn Mills
Vice Chair



James Segura
Secretary



Mary Lou Bottorff
Treasurer



Alan Baldwin
Council Member



Liisia Blizzard
Council Member



Wayne Wilson
Council Member

Our Mission

To assure Kahtnuht'ana Dena'ina thrive forever

Our Vision

By 2025, the Kahtnuht'ana Dena'ina have enhanced and strengthened the prosperity, health and culture of their people and Tribe by:

- Working toward united effort with Native organizations & other governments that impact our people
- Developing and implementing a Tribal education system
- Living our traditional values and practices
- Empowering our sovereignty
- Continuing to demonstrate resiliency
- Striving for excellence in all of our programs
- Elevating the wellness of our people
- Using our talents and resources to ensure we are able to take care of ourselves and share with others

Our Values

- Family - honoring and sustaining health and happiness of family as a first responsibility.
- Stewardship - respectful use of land, resources and all creations.
- Spiritual Beliefs - acknowledging the existence of a higher power and respecting spiritual beliefs.
- Education - passing down cultural knowledge and traditions and supporting formal education.

Naqantughedu£,

The tide is coming back in, and we, as the first people of this land, are returning to ourselves. Many of us might point to the Dena'ina Wellness Center as the turning point, with the framework and vision set many years ago by dedicated Tribal members, Council members and staff. Our new clinic can be seen as one of many steps taken on our journey to ensure that *Kahtnuht'ana Dena'ina thrive forever.*

In the coming year, we will continue to build on our successes and learn from the challenges we have faced. For example, we have realized the need for a stronger dialogue between our Tribal members, Council and staff. We are excited that Tribal members want to actively participate, and we truly appreciate those who serve alongside us on our committees. I encourage those who can to serve on the economic development board for our newly created Kahtnuht'ana Development Corporation (KDC). Our goal is to create a new resource through economic development that will move us away from dependency on federal and state funding and the associated expectations that do not always align with our vision for our people. Through efforts like the KDC, we look forward to a future that brings resources and funding to meet the needs of our people, our programs and our services.

To set the direction for next year's programs and projects, the Council has asked Tribal administration to develop strategic initiatives for 1) maintaining our resiliency in the midst of changes in the world around us, 2) to prepare for the integration of services that will be located in the Dena'ina Wellness Center, and 3) to strengthen and communicate the 2025 vision. During the next year we will hold a series of workshops and informational meetings to discuss recommended changes to our Constitution. I look forward to hearing your comments as we continue to work toward our vision for 2025.

Sincerely,

Rosalie A. Tepp

Rosalie A. Tepp

Chairperson, Kenaitze Indian Tribe



Yaghalí du!

This year has been full of excitement as we prepare for the many opportunities to come. We held the groundbreaking ceremony for the Dena'ina Wellness Center on Aug. 3, which was attended by over 200 Tribal members, staff, neighbors and partners. Everyone gathered together in a spirit of cooperation and celebration, as we introduced the Dena'ina word, "Naqantughdu£," which means the tide has been going out and is now turning back in, or, "the tide is coming back in." This is symbolic as we return to Old Town and come back to one of the original village sites to reclaim our status as the first people of this land. There is much to be learned and reclaimed from valuable traditions, culture, language and education as we move toward our vision, "by 2025, the Kahtnuht'ana Dena'ina have enhanced and strengthened the prosperity, health and culture of their people and Tribe."



We recognize that both modern and traditional education are essential, as we prepare our community for a future that is prosperous and culturally strong. We will continue our work to develop a Tribal education system that is in line with our mission and vision, and we rely on your feedback and participation in both the needs assessment survey and the 2025 visioning session to plan for our future goals. The Tribe has already shown a longstanding commitment to our children and families through our Head Start program, and we are happy to announce, this year, we have seen our first Head Start class graduate from high school! It is a pleasure to report that Kenaitze Indian Tribal member participation in the scholarship program has doubled over last year, primarily in response to our new scholarship endowment and interest in preparing for the new health care positions we will be recruiting next year.

Completing the construction of the Dena'ina Wellness Center and working alongside our health care staff, our health committee and the traditional healing workgroup to develop our scope of service are also priorities in the upcoming year, as we greatly expand the range of services that will be provided in the new facility. We have met our goal this year of securing all funds to construct the facility and look forward to completion of construction in late fall/early winter of 2014!

Our work together in strengthening our sovereignty will continue to be a priority as we move forward in our 2025 visioning process. We would like to hear feedback from you regarding what it means to be sovereign. A short time ago, Tribal members voted to pass an ordinance that allows your Council to approve limited waivers of sovereign immunity. As promised, all limited waivers are listed in this report. The Constitution Review Committee has been hard at work to develop proposed revisions to strengthen the Kenaitze Indian Tribe Constitution. We plan to hold a series of public hearings for Tribal members to present the proposed changes and to receive feedback before bringing it back to you for a vote.

We continue to promote family wellness and access to social services through the recent consolidation of our social service and assistance programs into the new Na'ini Social Services Department. Na'ini offers a single location for meeting the needs of the full range of social services we provide and has strengthened and expanded our capacity to do more.

We have always believed and known that promoting family wellness begins with self-care and individual wellness. To that extent, we have partnered with Family Wellness Warriors Initiative to help us understand how our individual stories and life experiences impact our professional and personal relationships. If we are to move forward, we must move beyond the pain of the past. We look forward to developing our Tribal model of this program and are looking for individuals interested in participating in a steering committee. We are also working on a Resiliency Project, which aims to better understand what has occurred collectively to Native people around the state in the past 100 years and how these many changes have impacted all Native people. We have come through much change, have remained resilient and have adapted – though we still have many challenges to overcome. This takes time, united effort and understanding as we go forward.

History shows that Native people have always had an economy - we traded, we traveled and we prospered during times of plenty. One of our strategic goals this year was to pursue economic development, with a one-year target to create goals and strategies to undertake economic development. Our primary goal is to offset our reliance on outside sources of funding and to enhance the social and economic wellbeing of our people. We have formed the Kahtnuht'ana Development Corporation and are currently seeking individuals to serve on a board of directors as the first step in planning for and pursuing economic development opportunities. We recently participated in the first ever Cook Inlet Economic Development Conference alongside other Cook Inlet Tribes, village corporations, Cook Inlet Region, Inc., and other Native-owned businesses to discuss ways to partner and enhance our collective ability to move our people forward and enhance our prosperity. We look forward to these and other opportunities as we continue on our path to enhance and strengthen our prosperity, health and culture.

Kenaitze Indian Tribe has finished the 2012 fiscal year in a stronger financial position, as measured by an operating surplus of \$1.1 million. In addition, we have maintained a low debt-to-equity ratio, which is an average of 17 cents per dollar of net assets. This means the Tribe has the financial capacity to borrow up to \$15 million to support the construction of the new Dena'ina Wellness Center. In the coming year, it remains our goal to continue our fundraising efforts to offset the amount of construction cost we will finance. Our total net assets, as of Sept. 30, were approximately \$9.3 million, of which \$4 million has already been invested in capital assets, and \$5.3 million remains available for future investments in facilities, economic development and other long-term initiatives of the Tribe. We look forward to your participation in the needs assessment to help us determine what our path will be moving into the future.

The fact that we are here with a strong presence in the community, and that we are recognized as a sovereign nation, demonstrates our resiliency. Understanding our past, the issues and challenges our Elders faced and overcame, and working together to create health and wellness into the future enables us to overcome the challenges we encounter. We are here to assure that Kahtnuht'ana Dena'ina thrive forever.

Chiqinik!



Jaylene Peterson-Nyren

Executive Director, Kenaitze Indian Tribe



About Kenaitze Indian Tribe

Kahtnuht'ana Dena'ina people have inhabited the Kenai Peninsula since time immemorial. Today, Kenaitze Indian Tribe is federally recognized under the Indian Reorganization Act as a sovereign independent nation with over 1,400 members. During its annual meetings, the Tribe elects the members of its Executive Council to serve two-year terms and govern the Tribe in accordance with the Tribe's Constitution, By-Laws, Ordinances and Resolutions. The Council appoints a Chief Tribal Judge who oversees the Tribal Court and upholds Tribal law. The Council also appoints an Executive Director, who implements established Council policies and procedures and is responsible for the day-to-day operations that enhance and support the continued growth and success of the Tribe.

Our programs and services ensure that Tribal members have access to an increasing number of health care, social service, justice, education, and employment services and opportunities.

The Tribal organization is comprised of three Divisions and four Functions, which are each overseen by a director. The directors manage Health Systems, Community Programs, Housing Services and administrative functions such as Finance, Information Technology, Human Resources and Tribal Government. The Tribe places special emphasis on the hiring and training of Tribal members, and on increasing awareness of Dena'ina language and culture both in the workplace and within our community.



Health Programs Annual Update

Kenaitze Indian Tribe understands and values a person-centered approach to wellness. We offer a wide variety of medical, behavioral health, chemical dependency, dental and wellness programs to work toward a balance among physical, spiritual, emotional and social needs.

This has been a busy yet productive year for our Health Programs. Kenaitze Indian Tribe was awarded the Indian Health Service Joint Venture Construction Program for FY2011. This award set into motion a total system review and redesign, including the identification of future programs and services to meet the needs of our Tribal community.

We are currently in the process of constructing the new facility to integrate all of the health services, including medical, dental, behavioral health and wellness programs. The redesign of our system will consolidate all of these services into a single 52,000 square-foot facility. The new wellness center will create over 50 new jobs in addition to current medical, dental, behavioral health and wellness staff. The aim of the center is to provide an integrated, holistic, wellness home that is culturally relevant and empowering. This has always been a traditional Dena'ina value. We work together to achieve health and wellness for our community.

Dena'ina Health Clinic

Currently, primary care and medical services are offered through the Dena'ina Health Clinic and include care teams consisting of physicians, advanced nurse practitioners, certified physician assistants, an RN case manager and medical assistants. Each customer of the Clinic has his/ her own care team, which is supported by a wellness department offering diabetes prevention, lifestyle coaching, nutritional assessment, tobacco cessation, fitness evaluation, digital storytelling and activity programs. Our in-house laboratory and digital radiology capabilities provide essential diagnostic resources. We provide care coordination with specialty services offered through Alaska Native Medical Center and local-area hospitals and clinics.

2012 highlights:

- We are the first Tribal organization in the state to achieve Stage 1 Meaningful Use Status for Electronic Health Records.
 - Received \$42,000 in incentive payments for Meaningful Use.
- We implemented an Electronic Health Record in the Dena'ina Health and Dental Clinics.
- Continuity of care has increased (93 percent of the time a customer sees his/her provider for an appointment).
- We broke ground on the new Dena'ina Wellness Center in Old-Town Kenai and have begun construction.

Dena'ina Dental Clinic

The Dena'ina Dental Clinic provides primary dental services and offers a wide range of general dentistry needs, including exams, x-rays, cleanings, fillings, emergency treatment and some specialty treatment. Emphasis is placed on prevention and education to reduce the amount of dental decay and dental emergencies.

The Dena'ina Dental Clinic also partners with the Kenaitze Head Start Program to provide annual dental exams and biannual fluoride treatments. Dena'ina Dental Clinic provides assistance with referrals to Alaska Native Medical Center, as needed.

Nakenu Family Center

Nakenu Family Center is a comprehensive behavioral health and chemical dependency treatment facility offering individual, group and family services to Tribal members, Alaska Native and American Indian people, and community members at large.

Behavioral health services include individual and family therapy, interactive play therapy for children, crisis intervention and a variety of other therapeutic groups. The Nakenu Chemical Dependency Recovery Program works with individuals and families whose lives have been impacted by substance abuse and/ or dependency. Early intervention, outpatient and continuing care services are available onsite, as well as assistance with transitions to residential treatment programs. Care is provided in a culturally relevant environment and incorporates traditional activities such as arts and crafts, fishing, drumming and Talking Circles.

Historically, our service population has included 50 percent Alaska Native and American Indian people and 50 percent other. This year, as a result of a concerted effort to better collaborate with Tribal Court and the Dena'ina Health Clinic through our integrated model of care, we have seen a dramatic change in our service population – reaching many more Alaska Native and American Indian families and individuals.

Mental Health and Chemical Dependency wait lists have dramatically reduced as a result of Nakenu Family Center's active evaluation and our improvement of services and processes. We have focused on actively monitoring customer progress on treatment goals, offering more group sessions for chemical dependency services, and taking a weekly review of mental health assessments to actively assign caseloads and decrease wait times.

2012 highlights:

- Our wait list has reduced from 60 to less than 10.
- Today, 70 percent of Nakenu's service population is Alaska Native and/or American Indian families and individuals.
- We have enhanced our relationship with Tribal Court.



Community Programs

Na'ini Social Services

Na'ini Social Services, which means "bravery and courage," is committed to continuously improving services to best meet the needs of the people we serve. As such, we have recently reorganized our social service programs to enhance collaboration and add continuity of care and convenience for our customers. Under this new structure, social service programs that address immediate needs are now co-located in one facility. Customers only need to visit one location and fill out one intake form to access any or all of these services. This has decreased application and processing times – allowing us to meet customer needs more quickly and effectively.

Na'ini Social services include general, burial and funeral, and emergency assistance; food bank; Healthy Relationships (responding to those in need who have been harmed); child care assistance; education services; and career services. Kenaitze Indian Tribe also works in partnership with the State of Alaska to harvest moose that have been killed on the road system.

2012 highlights:

- Development of self-sufficiency plans for the people we serve to help plan for long-term success.
- Collaboration with Tribal Court to develop a multi-department Child Protection Team to ensure the health, safety and well-being of our children and reduce the number of contacts with the State of Alaska's Office of Children's Services.
- Creation of the Tribal Scholarship, which has awarded \$32,202 to Tribal members.
- Twenty of our 57 Tribal member applicants have received Tribal Scholarships to attend accredited colleges and universities in health or health-related fields, ranging from pre-medicine and nursing to psychology and physical therapy.
- Student housing assistance was awarded to 31 college students.

Yaghanen Youth Programs

Yaghanen, which means "A Safe Place," is the name chosen by our Tribal Council and Kenaitze Elders to describe what our youth programs are meant to be. This prevention and early intervention program helps our youth understand our culture and develop life skills through fun activities young people really enjoy, including the Jabila'ina Dance Group, the Del Dummi Intertribal Drum Group, and the Ggugguyuni Native Youth Olympic Team.

2012 highlights:

- The program moved into a new building, which gives youth a place to call their own.
- The Yaghanen Youth Council participated in the First Alaskans Elder and Youth Conference in Anchorage.
- Native Youth Olympics athletes have begun counting in Dena'ina at practice and at competitions.
- Eighteen youth participated in the Jabila'ina Dance group.

Environmental Camps and Services

Kahtnuht'ana Dena'ina Values include Stewardship: respectful use of land, resources and all creations. It is our strong belief that we are each responsible to be stewards of our land and resources. As part of this commitment, Kenaitze Indian Tribe operates various environmental and culture camps for youth.

In addition to youth camps, we have continued our work to protect the Kenai River watershed. We received a Certificate of Appreciation from Anne Castle, assistant secretary of the Interior for Water and Science on behalf of Ken Salazar, Department of the Interior, for the Tribe's participation in environmental education and community outreach for the Kenai River. In addition, the Kenai River, and the partnership effort created to manage it, was selected to be part of the America's Great Outdoors Rivers Initiative. This was the only river in Alaska to receive this recognition and will be used as an example to other states for our accomplishments between the Tribe, federal and state agencies, and private groups.

2012 highlights:

- During Susten Camp this summer, youth excavated around a historical cabin site on Swanson River Road. Youth also surveyed mountains and valleys for cultural features and artifacts.
- At Fish Camp, seven youth learned how to fish the Tribal set net site and fillet, strip, brine, smoke, jar, and pressure cook fish.
- Yaghanen staff and two male youth attended the annual educational moose hunt at Spirit Lake.
- Yaghanen staff and seven female youth attended the annual harvest camp held in the Kenai Mountains.

Tyotkas Elder Services

Tyotkas Elder Services, which means "Auntie's Place," recognizes that honor and respect for Elders is a central element of Dena'ina culture. Tyotkas serves over 125 Elders and aims to improve Elders' lives through fostering an environment of quality, dignity and pride. Tyotkas works to prevent isolation, provide healthy activities and access to healthy choices, and ensure independent living for Elders. Tyotkas also provides information and resources to family members who care for parents, grandparents or older relatives.

Services include the Elders' lunch program, the caregiver support program, transportation to doctor appointments and other activities, home visits, abuse and neglect prevention, the Elder advocate program, exercise programs, field trips, traditional and non-traditional crafts, and more.

2012 highlights:

- Elders participated in summer trips, including to Kenai Fjords, the U-Pick farm in Palmer, the Tribal Fishery, a picnic at Hidden Lake, and a tour of K'Beq'.
- Cribbage games are now held every Friday with a tournament each month.
- The number of Elders served continuously increases.

Court Appointed Special Advocates

Kenaitze Indian Tribe has partnered with the national Court Appointed Special Advocates Program to empower and educate people to speak for our children in the strength and understanding of our culture and traditions. Our Tribal CASA Program has grown tremendously over the last several years and is a nationally recognized CASA Program.

2012 highlights:

- We are the first program in the nation to achieve 100 percent of our children served in Tribal Court.
- There are now 11 active CASAs.

Kuya Qyut`anen Early Childhood Center

Kuya Qyut`anen Early Childhood Center, which means "Little Children of the Kenai River," believes today's children are tomorrow's leaders. Getting our children off to a good start is important for preserving the future of our people. The Kenaitze Indian Tribe's Kuya Qyut`anen Early Childhood Center offers a Head Start Program, which uses our locally developed curriculum to integrate the Dena'ina language into our classrooms. The Center emphasizes family support and involvement and offers regular family events and activities. The Center also works closely with its community partners to provide dental and health screenings, nutrition services, daily physical activity and a variety of programs for children with special needs.

2012 highlights:

- The Center saw one of its first-year Head Start students graduate high school and begin his college career!
- Fifty-one students attended a field trip to the Tribal Fishery.
- Students in the After-School Program are participating in "100 Books for a Bike" to encourage reading.
- The Center is now fully enrolled with 57 preschoolers and 40 after-school students (kindergarten – 3rd grade).

K'Beq'

Kenaitze ancestors, recognizing the abundance of the place called Yaghanen, "the good land," settled along the banks of its rivers and Tikahtnu (Cook Inlet). In the past several years, one location of focus is Sqilantnu, meaning "the grocery store," located in the area now called Cooper Landing. Today, Kenaitze Indian Tribe partners with the Chugach National Forest to preserve, protect and provide interpretation for this location at the K'Beq' "footprints" interpretive site. At K'Beq', Tribal members share traditions and culture with visitors through interpretive walks featuring the archeological site and traditional plant use during the months of June through September.

2012 highlights:

- We had 2,450 people take our boardwalk tours, which is 465 more people than last year and 1,253 more than in 2010 when we initiated free admission.



Tribal Fishery

The Kenaitze Indian Tribe's Tribal Fishery teaches the importance of preserving the cultural and traditional way of life established by the early Dena'ina. The program brings together people of all ages creating a sense of unity that helps ensure our cultural and traditional values thrive for future generations.

Each season, the Tribe sets two six-fathom nets at traditional fishing sites along the Kahtnu (Kenai), Ggasilahtnu (Kasilof) and Yaghehtnu (Swanson) Rivers, which are allowed 8,000 salmon per year. Priority for scheduling the net is given to Tribal members who wish to gather their food for the year. Kenaitze Indian Tribal programs also conduct Fish Camps as part of our educational curriculum, where youth, Elders and guests practice traditional methods of setting the net, identifying salmon species, cleaning fish and preserving them for winter.

The Tribal Fishery is administered by the Tribal Council through a permit from the State of Alaska. Kenaitze Indian Tribe shares the fishery permit with members of the Salamatof Tribe.

<i>Comparing Tribal Fishery Numbers</i>		
Year	2012	2011
Kings	14	47
Reds	3445	6873
Pinks	553	5
Silvers	140	439
Total	4152	7364

2012 highlights:

- This year's crew of three Tribal members included a young Tribal man named Michael Segura, son of Dale Segura. Michael was mentored and trained at the Fishery by his paternal great-uncle William "Billy" Segura and fellow Tribal member Jack Williford, Jr.
- This year, we experienced a "fishery disaster" due to low numbers of fish running through the Net. We are seeking assistance through disaster relief, as so many people depend on this fish to sustain them throughout the winter.
- Tribal members can look forward to a Tribal Fishery tide book.



Tribal Court Judges



Kim Franke
Chief Tribal Court Judge



MaryAnn Mills
Tribal Court Judge



Rusty Swan
Tribal Court Judge



Susan Wells
Tribal Court Judge

Tribal Justice System

Nitghu k't'uch' qenashen Tribal Court

Dena'ina Athabascan people have historically resolved dispute and conflict, maintained community peace and delivered justice among each other using traditional Athabascan laws, customs and practices.

Written Tribal codes give authority and jurisdiction to hear and adjudicate matters concerning child protection, voluntary relinquishment and involuntary termination of parent rights, Tribal adoption, child custody, domestic violence, marriage, divorce and annulments, protection for Elders and vulnerable adults, and conservatorship and guardianship.

Today, the Nitghu k't'uch' qenashen Tribal Court (meaning "One Who Talks for Equity") aims to acknowledge and honor our traditional customs for the purpose of preserving, strengthening and ensuring justice on behalf of our families into the future.

The Court's Tribal Youth Justice Program serves Alaska Native and American Indian youth dealing with issues that have led to delinquency, or that threaten to do so. The program provides Talking Circles to allow youth, their family and community members to engage in dialogues to address core issues in an environment of respect, honesty, responsibility and honor.

2012 highlights:

- The Executive Council authorized the reorganization of the Court. This resulted in the consolidation of the Chief Judge and Tribal Court Administrator positions allowing court operations to flow smoothly while protecting the integrity of the Court.
- In September, professionals throughout the Tribe gathered with other community members for a training and subsequent formation of a Child Protection Team.

Housing and Wildwood

Housing Assistance Programs

The Snow Plowing/Sanding Program is available for eligible Elders and disabled individuals. The program provides the plowing/sanding services at no charge, helping make their winter a little bit easier.

The Safe Home Program helps to renovate and repair homes of Kenaitze and Salamatof Tribal members, as well as those of other Alaska Natives and American Indians. The program addresses health and safety issues by providing disabled accessibility, and smoke and carbon monoxide detectors. The program also helps increase housing efficiency by providing new roofs, energy-efficient heating systems, weatherization and even energy-efficient light bulbs.

Ames Road Housing Development

The Ames Road Project is the Tribal Housing plan for the old garden and greenhouse site located at the end of Ames Road to become an energy-efficient, sustainable community. The initial phase will be an eight-unit residential complex for income-qualified Elders and families to live together in a traditional setting. This project will promote Tribal beliefs and ways by bringing Elders and new families together in the community in the same way villages did in days past. Not only can the young families benefit from the Elders' experience and wisdom, but also the Elders will be shown they are still significant and needed.

Wildwood Project

The Wildwood Project is currently winding down its fourth field season conducting remediation work at the Wildwood property. Currently, the project, which is a joint effort with the Army Corp of Engineers, is operating under two separate Cooperative Agreements. The primary objectives of these agreements are to 1) remove aboveground structures, such as Building 100 and former diesel storage tanks, 2) excavate all hazards that remain underground, such as utility pipes and cables, and 3) remove any contaminated soil that is discovered during the process. The plan is to complete the cleanup of this site early next summer.

2012 highlights:

- The contaminated soil was successfully removed during August and September.
- Without any literature or construction diagrams, the crew located and removed several hundred feet of cable from the lot and the surrounding wooded area.
- The crew uncovered old sewage piping and a 50,000-gallon septic tank. The removal of these two items is pending approval of the disposal process.

Human Resources

Kenaitze Indian Tribe has a variety of programs to help individuals achieve success in the academic and work environments. These programs offer a full range of services designed to strengthen the economic wellbeing of our Tribal members and our community through the creation of jobs, education and training opportunities. Kenaitze Indian Tribe offers excellent employment opportunities for Tribal members and other residents of the Kenai Peninsula.

<i>Employment Numbers</i>	
Kenaitze Indian Tribal members	36
Alaska Native or American Indian	53
Other	91
Total Employees	180

Kenaitze Indian Tribe will add 50 new employees with the opening of our new Dena'ina Wellness Center next winter. Positions will include:

Front Office

Greeter/Host
Intake Specialists (4)
Benefits Coordinator
Barista

Business Office

Patient Account Representative
Medical Coder
Accounting/Contract Health
Services
Clerk
IT Site Manager
IT Technician

Administration

Quality Improvement/Assurance
Officer
Administrative Assistants (2)
Facility Support
Facility Support Manager
Custodians (3)
Maintenance Worker (2)
Security Officer (2)
Warehouseman
Expeditor
Purchasing Clerk

Primary Care

Clinical Administrator
Clinical Medical Assistants (2)
Behaviorist
Clinical Case Managers (3)
Panel Management Assistant
Clinical Support Coordinator

Clinical Support

Optometrist
Optometrist Assistant
Medical Technologist
Pharmacist
Pharmacy Technician

Wellness

Physical Activities Attendants (2)
Health Educators (2)
Physical Therapist
Traditional Healer

Dental

Dentist
Dental Hygienist
Dental Assistants (2)

Behavioral Health

Youth Services Assistant

Financial Statements

The Tribe's strong financial position and balanced budget enables us to deliver more than \$12 million in programs and services conducted to carry out our Mission: "To assure Kahtnuht'ana Dena'ina thrive forever." These programs and services ensure that Tribal members have access to an increasing number of health care, social service, justice, education, and employment services and opportunities. Two-thirds of Tribal revenues come from federal, state and privately funded grants. One-third of revenues comes from 3rd-party revenues (insurance, Medicaid, Medicare) generated by our health care programs.

Limited Waiver of Sovereign Immunity

Following adoption of Ordinance 2012-1 Waivers of Sovereign Immunity, approved by the General Body at a Special Tribal Membership Meeting on May 12, the following resolutions of Limited Waiver of Sovereign Immunity were issued.

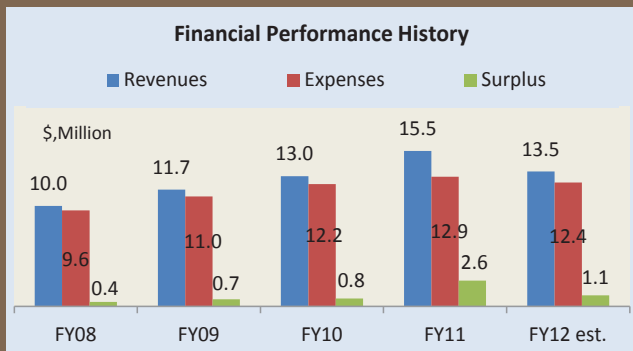
Resolution 2012-21 State of Alaska – Department of Health & Social Service Comprehensive Behavioral Health Treatment and Recovery Service Program for FY2013

Resolution 2012-30 State of Alaska – Department of Commerce, Community and Economic Development for claims which may arise from the construction of the Dena'ina Health and Wellness Center

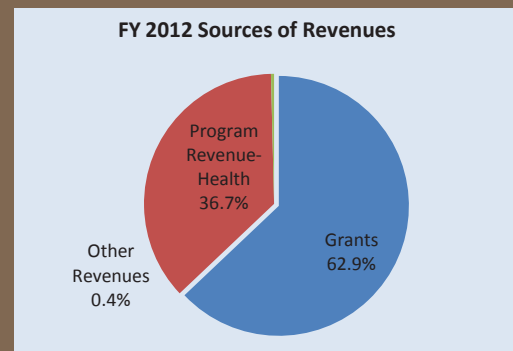
Resolution 2012-32 Nesser Construction, Inc., for Construction Management Agreement for claims which may arise from the construction of Dena'ina Health and Wellness Center

Resolution 2012-40 RISE Alaska LLC for Project Management Agreement for claims which may arise from the construction of Dena'ina Health and Wellness Center

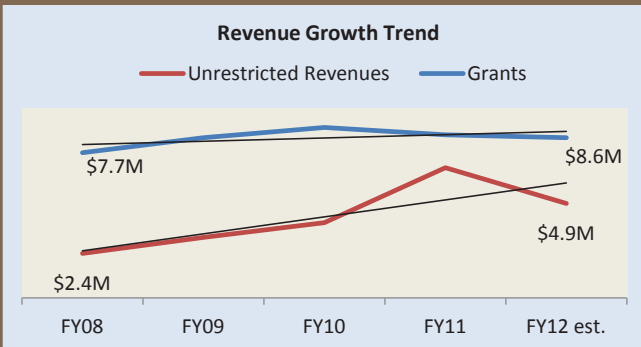
Resolution 2012-43 RISE Alaska LLC for Procurement and Activation Services Agreement for claims which may arise from the construction of Dena'ina Health and Wellness Center



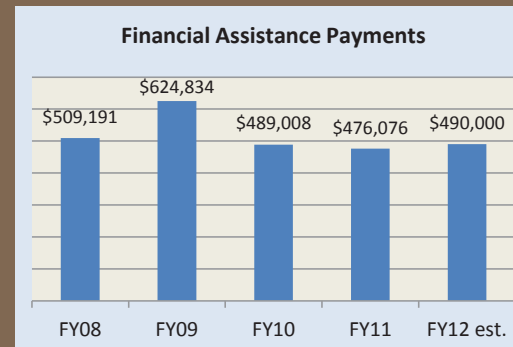
During the past five years, Operating Revenues grew, on average, 8 percent per year. At least 94 cents of every dollar earned was spent on Tribal programs, services, and governance activities. The remaining Surplus was put into the Tribe's savings for future investments in capital projects, self-governance and economic development.



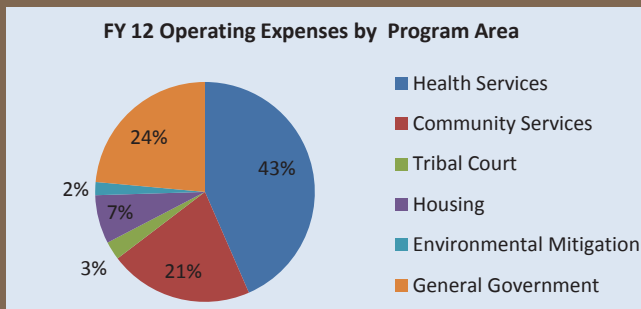
In FY 2012, about \$8.6M (63percent) of Operating Revenues came from federal, state and private grants. The health clinics earned \$4.9M (37percent) from third-party payers (Insurance, Medicaid, Medicare, etc.)



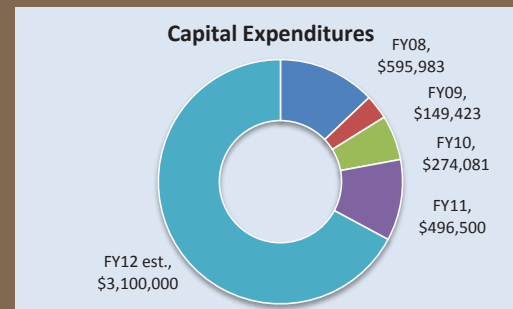
Grant Revenues have been growing, on average, 3 percent per year, Unrestricted Revenues- 26 percent per year. This trend has been the key to the Tribe's improved financial position.



Since 2008, the Tribe spent \$2.5M on financial assistance payments or housing, emergency, childcare, education and other customer needs.



In FY12, the Tribe expended \$12.4M on operations. About 79 percent was spent on services to customers and 21 percent on Tribal government and administrative support for Tribal programs.



Between FY08-12, \$4.8M was spent on capital projects to upgrade facilities, vehicles and equipment.

Kenaitze Indian Tribe Committees

Audit

James Segura, Chair
Rosalie A. Tepp
Jon Ross
Wayne Wilson

Constitution Review

James Segura, Chair
MaryAnn Mills
Jon Ross
Wayne Wilson
Liisia Blizzard
Allan Baldwin

Economic Development

Wayne Wilson, Chair
Rosalie A. Tepp
James Segura
Jon Ross
Jaylene Peterson-Nyren
Stan Mishin

Elders Commission

Phyllis Bookey, Chair
Rita Smagge
Marie Anderson
Tom Shugak
Pat Mullen
Betty Porter
Mary Ann Mills
Fiocla Wilson, Lifetime Honorary Member
Robert Fulton, Lifetime Honorary Member

Health Committee

James Segura, Chair
Clare Swan
Allan Baldwin
Patsy Marston
Jeannie D. Smith
In Memorium, Edna Linderman

Hunting Fishing Gathering

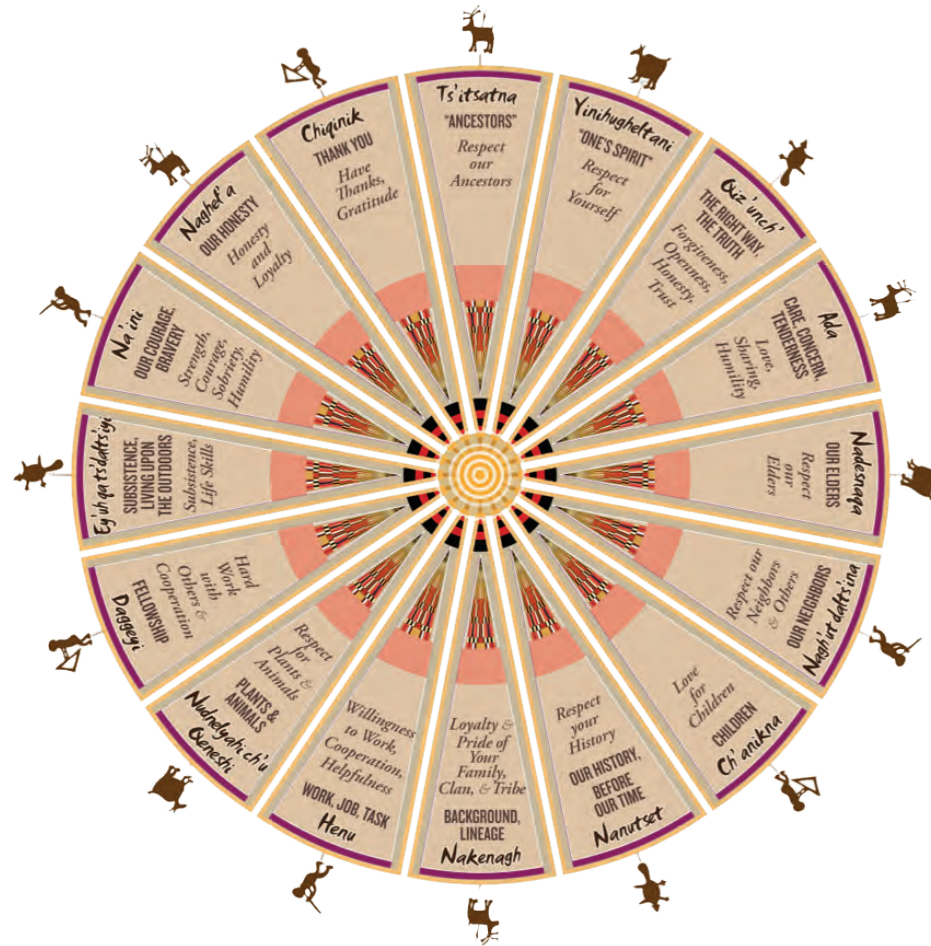
James Segura, Chair
Clare Swan
MaryAnn Mills
Liisia Blizzard
Elsie Kanayurak
Micah Johnson

Enrollment Committee

Kathy Rogers, Chair
Bonnie Juliussen
Bernice Crandall
Liisia Blizzard
Renee Azzarra



Kenaitze Indian Tribe Traditional Values



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